

SME Development and Employment Promotion

Requirements for decent employment within Industrial Areas

Results of Working
Group deliberations





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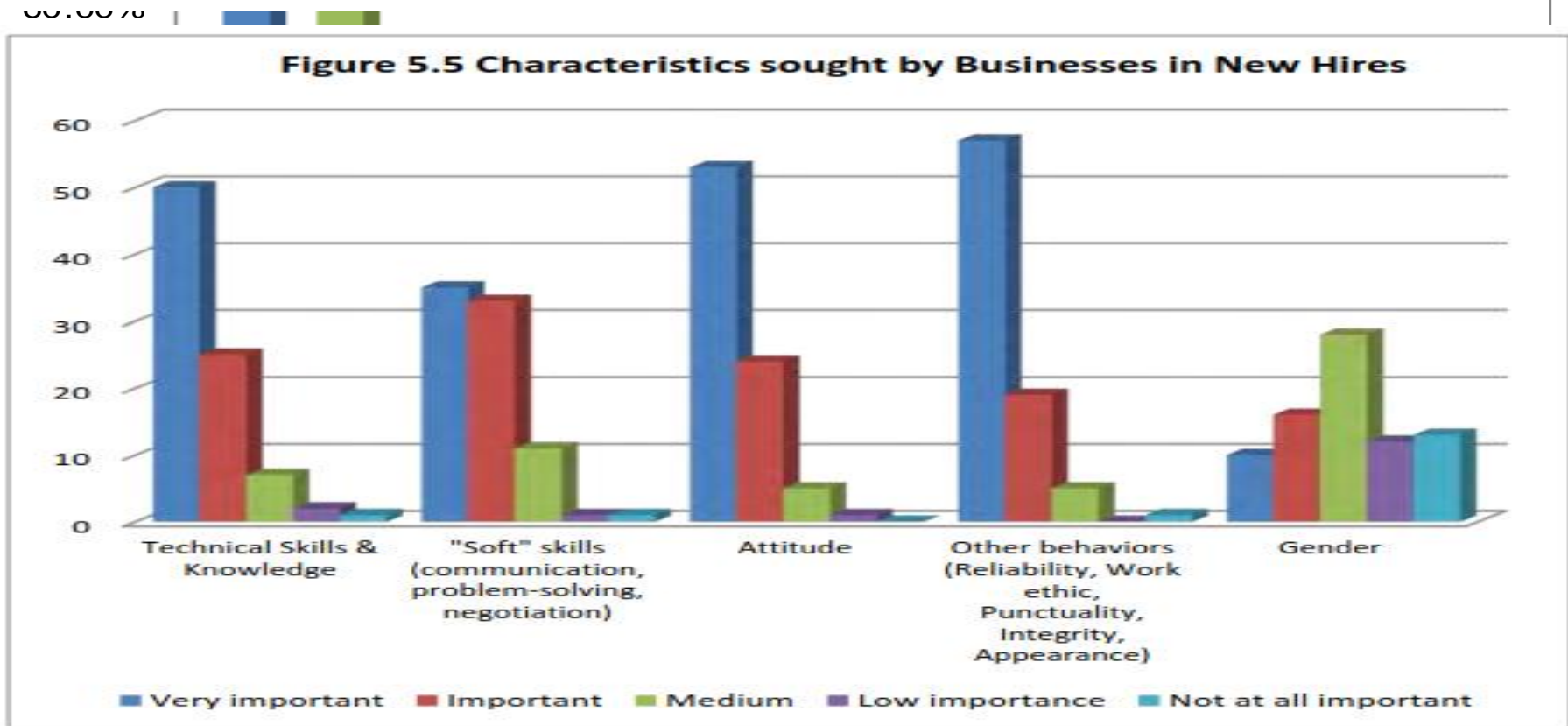
Mr. Ahmed El
Ashmawy


- 15 Participants (12 men and 3 women)
- More than 400 years of collective experience


The Working Group





Businesses were also asked to rate the importance of the characteristics they look for when hiring new employees.





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These zones present a **mixed picture**...
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Positive impact on **employment creation**...
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Inimical to **broader reform** that could benefit all producers...
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Problems persist in the protection of fundamental principles and rights at work...
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Potential positive impact of the **inclusion of labour provisions** in trade and investment agreements...
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Potential to contribute to **sustainable development** by efficiency based competitiveness, effective law enforcement and a guarantee of decent work...
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ILO could help develop comprehensive **guidelines**...
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Policy coherence at the international level...

Guiding Questions for Discussion / **BRIEF ANSWERS**

- How important is the availability of skilled labour for investment and locational decisions?
Very
- What type of training do workers need to be attractive for SMEs in these parks?
Everything
- How can industrial park management assist in providing trained labourers to the companies in the park?
Facilitate
- How can industrial park management assist in improving other elements of Decent Work in the park?
Complianc(itate)